

Duncan Private Hire
Equal Opportunities Monitoring Form

Part of the Minibus Policy & Code of Practice for the Safe Use of Minibuses

Date: 14 May 2025

At Duncan Private Hire, we are committed to being an Equal Opportunities Employer. In support of this commitment, we collect monitoring data to ensure fair and non-discriminatory practices in recruitment, training, development, and progression.

Completion of this form is voluntary. The information provided will be treated with the strictest confidence and used solely for monitoring purposes, in accordance with the Data Protection Act. No information will be used in a way which allows any individual to be identified outside of lawful requirements.

Please mark **X** in one box for each category.

1. Gender

- ☐ Female
- ☐ Male
- ☐ Prefer not to say

2. Age Group

- ☐ Under 20
- ☐ 20–29
- ☐ 30–39
- ☐ 40–49
- ☐ 50–60
- ☐ Over 60

3. Ethnic Origin

(As defined by the UK Office for National Statistics. Please select one option only.)

White

- ☐ British
- ☐ Irish
- ☐ Any other White background:
.....

Mixed / Multiple ethnic groups

- ☐ White and Black Caribbean
- ☐ White and Black African

- ☐ White and Asian
- ☐ Any other Mixed background:
.....

Asian or Asian British

- ☐ Indian
- ☐ Pakistani
- ☐ Bangladeshi
- ☐ Any other Asian background:
.....

Black or Black British

- ☐ Caribbean
- ☐ African
- ☐ Any other Black background:
.....

Other Ethnic Group

- ☐ Chinese
- ☐ Any other ethnic group:
.....
- ☐ Prefer not to say

4. Disability

Under the Equality Act 2010, a disability is defined as a physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities.

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

If yes, you may specify the nature of your disability (optional):

5. Consent

In accordance with the Data Protection Act 1998, please indicate that you consent to the information provided being stored and processed for equal opportunities monitoring.

- ☐ I confirm that I consent to the processing and storage of the information I have provided above, as outlined.

Name:

Date:

Thank you for completing this form.

This information helps us support a fair and inclusive working environment at Duncan Private Hire.